

CHEMUNG COUNTY INSURANCE DEPARTMENT

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ELMIRA, NEW YORK 14902-0588



Yvonne Drake
Coordinator of Employee Benefits

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NEW YORK STATE AND LOCAL RETIREMENT SYSTEM

Tier 1 (Before 7/1/73) & Tier 2 (7/1/73-7/26/76)

*Non-contributory

Tier 3 (7/27/76-8/31/83) & Tier 4 (9/1/83-12/31/09)

*Contribute 3% of gross wages *After 10 years of service, non-contributory
*Refundable if you leave service before 10 years *Vested after 5 years of service

Tier 5 (1/1/10-3/31/12)

*Contribute 3% of gross wages *Vested after 5 years of service (new legislation 4/9/22)
*Refundable if you leave service before 10 years

Tier 6 (4/1/12-ongoing)

*Contribute 3% of gross wages 4/1/12-3/1/13 then percent is based on employee's annual salary (range 3-6%)
*Refundable if you leave service before 10 years *Vested after 5 years of service (new legislation 4/9/22)

Death Benefit

You must elect beneficiaries through NYS Retirement

Correction Officers and Deputy Sheriffs

25 Year Retirement Plan – Section 89-p

Deputy Sheriffs

Deputy must elect Section 551 (25 year plan) OR Section 552 (20 year plan) and have their form certified by the Sheriff within one year of appointment. The employee submits this form directly to NYSLR System. If election is not made within one year, the Deputy will remain in Section 89-p.

New York State and Local Retirement System

110 State Street
Albany, NY 12244

General Benefit Information

(866) 805-0990 or (518) 474-7736
www.osc.state.ny.us

Register on NYSLRS Website to view/update personal information.

Any questions about NYSLRS, please contact Amy Wagner (607) 737-2992 or email awagner@chemungcountyny.gov

NYS Voluntary Defined Contribution Plan

Effective July 1, 2013 NYS has adopted an optional Retirement Plan for unrepresented (non-union) NYS public employees hired on or after that date, and who earn \$75,000 or more on an annual basis. Employees who meet the criteria have 30 days to choose between enrollment in the New York State and Local Retirement System or the NYS Voluntary Defined Contribution Plan. Please view the link below for more information.

<http://definedcontribution.ny.gov/>

Any questions about NYS Voluntary Defined Contribution Plan, please contact Amy Wagner at (607) 737-2992 or awagner@chemungcountyny.gov

OTHER COUNTY EMPLOYEE PROGRAM INFORMATION

VOLUNTARY PROGRAMS: This information is posted on the County Intranet or upon request.

➤ **DEFERRED COMPENSATION PROGRAM – MissionSquare Retirement**

MissionSquare Retirement is Chemung County's deferred compensation 457 program administrator. If you are interested in more information or enrollment, please contact our representative directly.

Stephanie Keur
Retirement Plans Specialist
MissionSquare Retirement
Phone: 202-759-7095
sekeur@missionsq.org

➤ **FLEXIBLE SPENDING ACCOUNTS – Sieba Ltd.**

You must be a permanent employee and be eligible for health insurance benefits to enroll in this program. Chemung County's plan year is from January 1 – December 31. Enrollment takes place during the fall for the next plan year. You will be notified when open enrollment in BSwift is available. This information will also be posted on the County Internet.

There are two separate account options that you can choose to participate in. One is a medical account, which would be to pay for qualifying out-of-pocket expenses, such as but not limited to deductibles, co-pays, and co-insurance. The second account is for dependent care to pay for daycare expenses. Information and worksheets are available to assist you.

Additionally, as a provision of the flex spending program, your contribution for health insurance will be deducted on a pre-tax basis and is explained in the plan document titled, Flexible Benefit Plan and Summary Plan Description. A copy of this plan is available upon request. If you wish to pay taxes on your health insurance contribution, you must submit your request in writing to the Insurance Department.

Sieba Ltd. Representative:

Donna Lynn Prikazsky
(800) 252-4624 or (607) 786-3003 phone
(607) 786-3437 fax

Any questions about the Flexible Spending Accounts, please contact Yvonne Drake at (607) 737-2088 or ydrake@chemungcountyny.gov

CHEMUNG COUNTY EAP PROGRAM

Chemung County EAP Program will pay for the first visit/assessment. This initial visit can be initiated by a supervisor or by self-referral. After the initial visit, employees will utilize their health insurance plan.

Clinical Social Work
963 Walnut Street
Elmira, NY 14901
(607) 734-1447

Any questions about the EAP Program, please contact Jim DeFilippo at (607) 737-2818 or jdefilippo@chemungcountyny.gov

Revised 10/3/25